# We are a purpose driven company

Just so you know, before reading this deck...

...an Amsterdam based platform trying to change the world, with a secured mission



#### **Mission**

Closing the capital wealth gap by making every SME employee owner

#### Our vision for 2030 and beyond

A society without the extreme capital divide, through co-ownership with no hurdles, no hassle.

Fixing that 63% of capital is held by just 10% of the population



vs. the other 90% 10%



A fair share for everyone



We're going to be the *biggest movement* ever, and we're *super serious* about it

## SME employees in Europe representing 80% of EU economy

Our goal is to make them owner of the company they work for

This goal is Certified by



This goal is assessed by



This goal is locked by



A fair share for everyone



Council

for everyone

#### Why you will succeed

Business owners have *great reasons* to make employees co-owner. It pays out in *commitment* and *stability* 



Economic stability Co-ownership makes companies resistant to crisis



Winning war on talent Equity sharing keeps cash and talent onboard



A team of heroes
Less employee churn
or sick leave, because
an epic morale and
team spirit



No high costs or complexity Easy setup gives more companies a change

To reach our goal we built

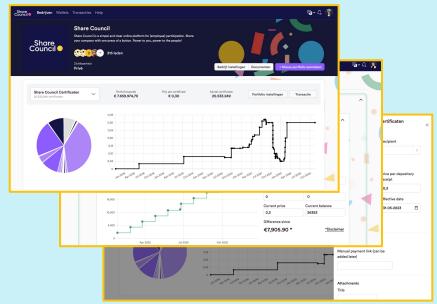
## The number 1. online employee ownership platform for SMEs

€ Managing € 343 million in employee held assets











Share Council



#### **Share Council**

Share Council is a simpel and clear online platform for (employee) participation. Share your company with one press of a button. Power to you, power to the people!

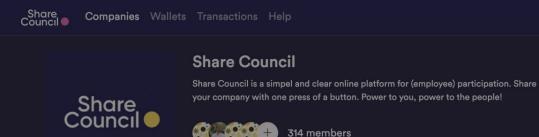


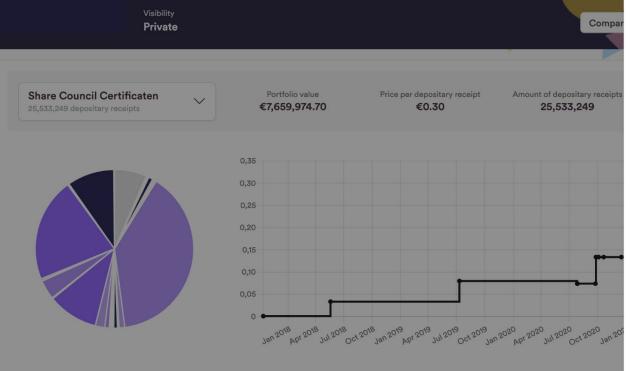
316 leden

Zichtbaarheid Privé



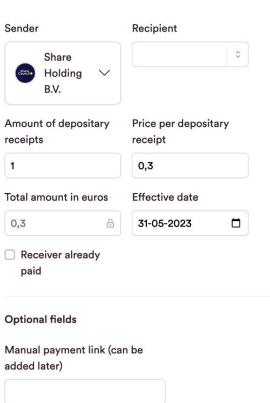






#### New Share Council Certificaten transaction

X



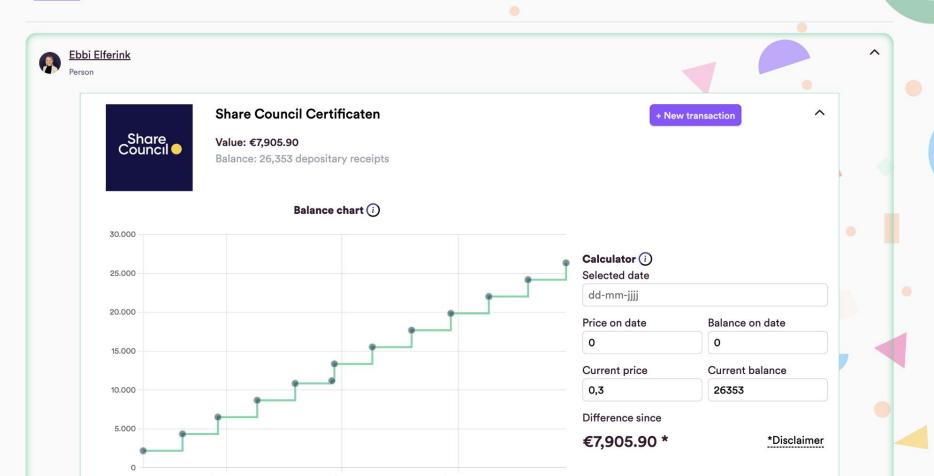
Attachments

Title

Share Council •



#### Wallets **Documents**



#### **Our Instruments**

#### **True ownership**

#### **Depositary Receipts**of Shares

Receipts of shares given out by a trust foundation (STAK, Stichting Administratie Kantoor), which proves ownership of a share.

#### **Economic Ownership Rights** of Shares

Receipts of shares given out by the owner of a share, which proves ownership of the economic rights of that share.

#### **Not True ownership**

#### Options on Depositary Receipts of Shares

A contract giving the option to buy Depositary Receipts of Shares on a later date for a set price

#### Stock Appreciation Rights

A contract giving the right to the capital gain value of one or more shares over a set period of time

#### Loans

#### Convertible Loan Agreements

A loan to the company which on a later date can be converted into Depositary Receipts of Shares

#### (Convertible) **Bonds**

A long running loan with a fixed yearly paid out interest and pay back at the end of the term or convert into Depositary Receipts of Shares.

Share Council A fair share for everyone

### Taxes on Depositary Receipts (& EOR)

This is what the employee pays for the Depositary Receipt

Depositary Receipt Value = EUR 100

**EUR 80** 

This is tax free capital gain. One will pay a yearly income tax over the "theoretical" return set by the Tax Authorities". OFten around 1,65% taxes over the total value.

Depositary Receipt Value = EUR 150

**EUR 130** 

If the company exits and everything is sold, this is the tax free capital gain.
Again, one will pay a yearly income tax over the "theoretical" return set by the Tax Authorities". OFten around 1,65% taxes over the total value.

**EUR 20** 

Year 0 allotment

Depositary

Receipt Value

**EUR 20** 

Year X execution

**EUR 20** 

Year X+
liquidation

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#### Taxes on Options & SAR



**Depositary Receipt** 

A fair share

for everyone

Share Council

## Using our innovative legal structures (EOR)

We are constantly developing new ways of making employees owners, in order to make it attractive and easy. Economic Ownership Rights is one of our own legal products.



ROOKIE #MINDS





Intermax and others are using our **EOR model**. This way they made employees owners **without any notary** interference. They would not have been able to find this at any of the colleague platforms.



## Making ownership available for 26 mio SME companies

By decreasing the setup and maintenance prices for ownership structures we are making this model available for 26 million SME companies who normally would not be able to afford and realise this.











Friends for Brands





#### **Traction**



Netherlands biggest domain hosting provider

#### Lightyear

The world's first fully solar energy driven car



The Netherland's biggest retail chocolate bar company.

#### mywheels

Netherlands biggest car sharing company



Netherlands nr. 1 challenger bank

- \* 4.000 participating employees
- 100+ companies
- Managing € 343 million in assets

- #1 Dutch Foundation structuring tool (STAK)
- B-Corp certification
- Advisor to Dutch parliament



#### Loved by media and clients

At Solar Clarity we are part of the 3.5% of the companies that allow employees to participate in the organization.

We have made our STAK available via TSC's software so that everyone is co-owner but also co-responsible for the company.

Peter DesmetFounder & CEO at Solar Clarity















In the press















#### Join us on our mission

Invest in a brighter future for everyone

